| There is a backlash against UN<br>involvement in the country. The UN<br>Peacekeeping Mission radio station is<br>temporarily closed as all UN non-essential<br>personnel are evacuated.   | - 1 quality point  | This only applies if your program activity is classes by radio.   |
|---|--------------------|---|
| There is a long delay in the arrival of the tents for schools due to a supplier shortage.   | - 1 quality point  | This only applies if your program<br>activity is schools under trees, and<br>you decided to provide tents in<br>Decision Stage 8. |
| There is a long delay in the arrival of the radios due to a supplier shortage   | - 1 quality point  | This only applies if your program<br>activity is classes by radio.  |
| Teachers go on strike for more pay. You<br>have to increase salaries.   | - 10 pounds        | This only applies if your program activity is schools under trees   |
| Following receipt of a complaint and<br>subsequent investigation, three cases of<br>sexual exploitation and abuse of pupils<br>are uncovered, perpetrated by teachers<br>on your payroll. | - 2 quality points |   |

| You receive a complaint about fraud<br>perpetuated by your Finance Manager,<br>which is substantiated upon investigation.<br>She is fired and replaced. | - 5 pounds                                  |  |
|---|---|--|
| Your education specialist is medically<br>evacuated with suspected malaria and<br>typhoid.  | - 1 quality point                           |  |
| An exceptionally heavy rainy season<br>means that the area outside the state<br>capital is unreachable for four full<br>months.                         | - 1 quality point                           | This only applies if your program<br>activity is schools under trees |
| The office is struck by lightning. Your<br>entire computer network is destroyed.<br>You have to replace the equipment and<br>re-enter all your data.    | - 10 pounds <i>and</i><br>- 1 quality point | This only applies if you sited your office in the state capital.     |
| An exceptionally heavy rainy season<br>means that the area outside the state<br>capital is unreachable for four full<br>months.                         | - 1 quality point                           | This only applies if your program activity is schools under trees    |

| The town power supply fails. You have to<br>go back to using generators for power for<br>your office and your staff guesthouse,<br>which is much more expensive. | - 10 pounds       |  |
|--|-------------------|--|
| A fuel crisis in the country means that<br>movement of your vehicles and boats is<br>severely restricted for two full months.                                    | - 1 quality point | This only applies if your program<br>activity is schools under trees |
| Conflict between two ethnic groups<br>escalates and your expatriate staff have<br>to be evacuated because of the<br>insecurity.                                  | - 1 quality point | This only applies if you have an<br>expatriate staff                 |

## BONUS CARDS (one set on colored paper)

| One of your pupils gets a state-wide top<br>ten result in the primary school leaving<br>examinations.  | + 1 quality point  | All classes by trees, but classes by<br>radio <i>only if</i> you chose to offer the<br>exam option under 9<br>Qualifications. |
|--|--------------------|---|
| Twenty of your pupils obtain first division<br>results in their school leaving<br>examinations and are admitted to<br>government secondary/vocational<br>schools.  | + 2 quality point  | All classes by trees, but classes by<br>radio <i>only if</i> you chose to offer the<br>exam option under 9<br>Qualifications. |
| You receive a small supplementary grant<br>from a fund which is recognizing your<br>innovatory work in education.  | + 10 pounds        | Radio classes only  |
| Despite the challenging working<br>conditions, you have a staff retention rate<br>of 100% over the past year, which they<br>attribute to supportive organisational<br>policies and inspirational leadership. | + 2 quality points |   |

| Other NGOs replicate your 'Schools under<br>Trees' model in two other states in the<br>country.  | +2 quality points  | Classes under trees program only |
|--|--------------------|----------------------------------|
| An NGO obtains funding to develop<br>materials for teacher training by radio,<br>which they will broadcast as part of your<br>'Classes by radio' program.                  | +2 quality points  | Classes by radio only            |
| A major international summit on<br>education requests your organization to<br>be a panellist to share learning from your<br>education program.                             | +2 quality points  |                                  |
| Your mid-term evaluation shows clear<br>progress on the majority of your impact<br>indicators.   | + 2 quality points |                                  |
| You set up a system of community<br>advisory councils and program participant<br>score cards, and both communicate an<br>exceptionally high level of user<br>satisfaction. | +2 quality points  |                                  |

| Your donor expresses their satisfaction<br>with your work so far and confirms their<br>willingness to extend your project funding<br>by a further two years, to give you<br>sufficient time to set up mechanisms by<br>which local organizations will be able to<br>take forward the work at the end of your<br>engagement. | + 2 quality points |  |
|---|--------------------|--|
| You introduce a program-wide complaints<br>mechanism, and the community<br>expresses its appreciation that you have<br>given them this channel to communicate<br>with you about problems in the program.  | + 1 quality point  |  |
| The government singles out your program<br>for praise in a major conference for<br>donors and other NGOs.   | +1 quality point   |  |